

DAV Public School, Hehal

PRACTICE PAPER -1 SOLUTION

Class: XII

Sub: B.ST

Time: 3HOUR

M.M:80

Questions 1-8 (1mark), 9-13 ( 3marks), 14-19(4marks), 20-22(5marks) and 23-25(6mark)

- 1 rule
- 2 Socio- political
- 3 budget
- 4 Unity of command
- 5 Repeated use for long duration
- 6 Intangible
- 7 Low level management
- 8 Social objective
- 9 Continuous & dynamic
- 10 Middle level manager

Function

Staffing

Motivation

- 11 A Principle of discipline & initiative
- B Rule
- C Lack of belongingness & respect for authority

12

Planning process

- Set objective
- Premises fixation
- Develop alternatives
- Evaluate alternative
- Select the best
- Implement
- Feedback

13. No, Average time + relaxation time = standard time  
 Relaxation time is given to regain lost energy

- 14 A 1 input -5 m's
- 2 processing
- 3 quality and quantity

B differential wage rate plan

1-10 unit 5/-  
 On crossing 10 unit 7/-

If a worker produces 11 units then  $11 \times 7 = 77/-$

- 15 A Time , motion study & fatigue study
- B Concern for society & people

- 16 A Multidisciplinary
- B 1 Multidimensional
- 2 Pervasive
- 3 Universally applicable
- Q17 A Social
- Political
- Technological
- B Honesty,national integrity

Basis	Policy	Rule
Nature	General statement	Specific statement
Purpose	To guide managers	To enforce discipline
Violation	Explanation required	Punishment
Sequence	Earlier	latter

- 19 limitations of planning  
 Rigidity  
 False sense of security  
 Time & cost  
 dynamic
- 20 A first mover advantage  
 B 1 identifying warning signal  
 2 tapping idle resources  
 3 helps in policy formulation  
 C concern for parents & employment generation
- 21 A **techn-economic factor**----. "Medical transcription has led to creation of job -----opportunity for secretarial practices Further she takes guarantee for 100% placement ."  
 B **Principle of initiative & esprit de corps**----"She often gets suggestion from her employees for image building and performance enhancement. There is perfect understanding in between her editorial staff, faculties and placement"  
 C concern for society
- 22 A principle of discipline  
 B Esprit de corps
- 23 A functional foremanship  
 B Scalar chain
- 24 A  
**Strategy** company "X" goes----- in a competitive market  
 The report of the survey revealed that it's a price sensitive customer oriented market where MIG (middle income group) dominates .  
**Objective** Therefore price fixation -----so that at least 20% return on investment should be there to operate above break even point .  
**method**The company ----- inventory on FIFO basis.
- 25 B concern for MIG  
 A liberalisation / privatisation & globalisation  
 B Increasing competition  
 Demanding customers  
 Market orientation  
 Loss of budgetary support